

APPENDIX A

| | Query raised | Response from Commissioner's office |
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| 1 | Information sought on health surveillance of firefighters in NY and York following a study highlighting 320% greater prevalence of cancer among London firefighters as compared with the general population. | North Yorkshire Fire and Rescue Service are commissioning a report which will explore this. This is expected to be available by the next Panel meeting in June 2024. |
| 2 | Information sought on (i) response times for NYFRS; and (ii) complaints received against NYFRS (last 12 months). | <p>(i) response times for the fire and rescue service. The comparative statistics are available at Fire statistics data tables - GOV.UK (www.gov.uk) and Panel members have been provided with guidance as to how best to extract from the data provided.</p> <p>(ii) 8 complaints have been received against the service since April 2023, along with 52 compliments.</p> |
| 3 | Info sought on numbers of police officers investigated for potential sexual and/or domestic abuse offences, plus training and auditing, investigation of PCSOs etc. | <p><i>During each of the last 5 years, how many North Yorkshire Police Officers and PCSOs have been under investigation for:</i></p> <p>Data has been collated by the OPFCC in relation to investigations, but further information will be sought to establish how many of those investigations were proven or resulted in disciplinary or criminal action.</p> <p><i>What processes and training do NYP have in place to ensure officers and PCSOs do not commit these offenses and how is this audited?</i></p> <p>All new recruits of Officers and PCSOs have a PSD input in the first week of recruitment. This provides clear details of standards of professional behaviour, code of ethics and also provides examples of whereby NYP has robustly dealt with individuals who do not meet those standards. Learning and Development also provide this input in their training schedule for each cohort. NYP have proactive reporting methods whereby people in NYP or external can overtly or anonymously report any concerns for the Professional Standards to investigate further. Internally we promote positive messages for calling out behaviour that may constitute any breaches of the standards and this includes potential criminal conduct.</p> |

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| | | <p>We also publicise within NYP outcomes for criminal conduct that show to the workforce positive action and this applies to the public as we place a full gross misconduct hearing outcomes for police officers on the website in compliance with The Police (Conduct) Regulations 2020. Every person within the workforce is also required to complete the Integrity Health Check, which is auditable, and this details their understanding and compliance with many areas of integrity for NYP and includes the Standards of Professional Behaviour and Code of Ethics. By nature, if any criminal offence is suspected of being committed there will be a conduct investigation commenced at the same time.</p> <p><i>Are any officers or PCSOs currently under such investigations carrying out roles which would require regular face to face contact with the public?</i></p> <p>In addition to the IHC, NYP are one of only two forces nationally who have adopted Project Prism. This initiative centres on conducting proactive integrity screening of all employees. On a monthly basis the entire workforce is run through national policing systems (PND) to proactively identify any matters that may not have been brought to the attention of the force.</p> |
| 4 | <p>Info sought on savings under Enable for 2023 and forecast for 2024.</p> | <p>This information will be provided in full to the Panel at its next meeting in June 2024.</p> |